

This template should be completed alongside proposals that will be subject to decision by Councillors.

Summary of decision to be made:	Sevenoaks District Community Plan - approval of public consultation draft		
Lead Officer (job title):	Alan Whiting		
Date the final decision is due to be made:	26/04/2016	Date this assessment commenced:	08/12/2015
Is the decision relevant to the aims of the Public Sector Equality Duty?			Yes
Eliminate discrimination, harassment and victimisation			Yes
Advance equality of opportunity			Yes
Foster good relations			Yes
If the answer is yes to any of the above, proceed with the assessment. If the answer is no, please say why and summarise any evidence:			
For each of the following characteristics, summarise any existing data, consultation activity, interpretation of the impacts and actions that can be taken to reduce or mitigate any negative impacts:			
Characteristic:	Data and consultation	Summary of impact	Actions
Disability	<p>Services supported by the Community Plan and our partners are expected to ensure equal opportunities are an integral part of funding/services etc.</p> <p>The Community Plan consultation has show a need to adapt homes to people's needs as they grow older and support vulnerable groups, particularly older people, younger people, people with mental health difficulties and people with a learning disability. Of those consulted:</p> <ul style="list-style-type: none"> • 89% of people supported action to adapt housing & properties to improve independent living • 93% supported action to support vulnerable groups 	No adverse impact	<p>WKEP Aim: Adapt our services and direct people more easily between services</p>

	<p>with a mental health condition</p> <ul style="list-style-type: none"> 92% supported action to support individuals with learning disability <p>In addition opportunity to access sports and leisure is recognised within Healthy Communities</p>		
Carers	<p>The Community Plan consultation showed that people wished to continue supporting carers :</p> <ul style="list-style-type: none"> 87% consulted supported increased support and respite placements offered to carers 	No adverse impact	WKEP Aim:Other actions as a service provider
Race	<p>Services supported by the Community Plan and our partners are expected to ensure equal opportunities are an integral part of funding/services etc.</p> <p>The consultation showed a clear need to improve access to services for all older people and to deal with the impact of digital exclusion, the rural nature of the District, access to housing for older people and younger people in particular. The data informs us that our largest BME group is White Other and the largest increase in population in Asian and Asian British</p>	No adverse impacts - the Community Plan identifies the need to follow up on the Housing Market Assessment and to identify housing support and options for all parts of our community including BME groups	WKEP Aim:Other actions as a service provider
Gender	<p>Services supported by the Community Plan and our partners are expected to ensure equal opportunities are an integral part of</p>	No adverse impact. The Community Plan supports targeted healthy lifestyles and community activities	WKEP Aim:Other actions as a service provider

	<p>funding/services etc.</p> <p>The Health Inequalities Action Plan identifies the need to target particular groups including men to further reduce gaps in life expectancy.</p> <p>In addition the Community Plan identifies a need to support vulnerable and repeat victims of crime and anti-social behaviour (this includes hate crime, domestic violence) - 90% of people were in support of this action</p>		
Age	<p>Services supported by the Community Plan and our partners are expected to ensure equal opportunities are an integral part of funding/services etc</p> <p>The Community Plan identifies the impact of Sevenoaks having an aging population. In particular it identifies a need to support older people with social, health and housing needs.</p>		<p>WKEP Aim:Other actions as a service provider</p>
Religion / Belief	<p>Services supported by the Community Plan and our partners are expected to ensure equal opportunities are an integral part of funding/services etc</p> <p>The Community Plan identifies a need to support vulnerable and repeat victims of crime and anti-</p>	<p>No adverse impacts - the Community Plan Officer Delivery Group includes Faith Sector representation</p>	<p>WKEP Aim:Record, monitor and respond to hate incidents</p>

	social behaviour (this includes hate crime, domestic violence) - 90% of people were in support of this action		
Sexual Orientation	<p>Services supported by the Community Plan and our partners are expected to ensure equal opportunities are an integral part of funding/services etc.</p> <p>In addition the Community Plan identifies a need to support vulnerable and repeat victims of crime and anti-social behaviour (this includes hate crime, domestic violence) - 90% of people were in support of this action</p>		<p>WKEP Aim:Record, monitor and respond to hate incidents</p>
Pregnancy / Maternity	The Community Plan recognises the importance of breastfeeding to give the best start in life	No adverse impact- actions in the Community Plan to promote breastfeeding and work with businesses in the District on breastfeeding awareness	<p>WKEP Aim:Other actions as a service provider</p>
Marital or Civil Partnership Status	The Community Plan identifies a need to support vulnerable and repeat victims of crime and anti-social behaviour (this includes hate crime, domestic violence) - 90% of people were in support of this action. Services supported by the Community Plan and our partners are expected to ensure equal opportunities are an integral part of funding/services etc.		<p>WKEP Aim:Choose an item.</p>
Gender reassignment	In addition the Community Plan identifies a need to support		<p>WKEP Aim:Choose an</p>

	vulnerable and repeat victims of crime and anti-social behaviour (this includes hate crime, domestic violence) - 90% of people were in support of this action		item.
Summary of impacts : (to be included in committee reports)	The Community Plan has no adverse impact		
Please tick the outcome of this assessment:	No impact	Adjust the policy	Continue the policy
Date assessment will be reviewed:	08/12/2016		
		Stop and remove the policy	